18 APR	1977	Executive Registry 77-921/1
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MEMORANDUM FOR:

Deputy Director of Central Intelligence

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FROM:

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John F. Blake

Deputy Director for Administration

SUBJECT:

Quotas for the Armed Forces Schools

REFERENCE:

DCI's Handwritten Note to the DDCI on

Letter from General Antonelli

- 1. Action Requested: This memorandum requests your support in securing the Director's concurrence concerning the quotas for CIA attendance at senior armed forces schools.
- Background: On 5 August 1976 you gave approval for the Director of Training to negotiate with the three senior service schools for increasing FY 1977 student quotas. As a result of the negotiations, the Army and Naval War Colleges increased CIA's quota by one slot each, but the Air War College was not able to increase our student quota at that time. With the revised quotas, the Training Selection Board subsequently nominated students for courses which will commence in September 1977 as follows:

College Quota

Approved For Release 2004/02/23: CIA-RDP80M00165A002300160007-6

SUBJECT: Quotas for the Armed Forces Schools

Except for the Air War College and ICAF, the schools have been advised of the Agency's nominations.

- 3. The Director's note to you on the attached letter to him from the Commandant of ICAF indicates he would prefer one CIA attendee in the National War College and in each of the three service schools and no attendance in the ICAF class.
- 4. Staff Position: In response to his comment, the Training Selection Board met on 14 April 1977 to reconsider the Agency's requirements. The Board believes the following reasons support continuation of the current program:
 - a. DDO personnel under cover are extremely limited in opportunities to attend other senior government schools.
 - b. The relevance of the subject matter covered by the armed forces colleges to the intelligence work of DDI and DDS&T analysts is high. Not only does it strengthen their ability to analyze military information, but their participation gives credibility to the product as many analysts do not have a military background. There is almost no other way for them to acquire this training and military background which often has such a direct bearing on the Agency's intelligence product.
 - c. DDA personnel acquire a better understanding of the U.S. military services that is often so important in their work in such fields as communications, logistics, and administration.
 - d. Attendance in the Industrial College of the Armed Forces is a particularly important program. The technical and economic training at ICAF is especially appropriate for personnel from the Offices of Logistics, Finance, Economic Research, Strategic Research, and the National Photographic Interpretation Center.

SUBJECT: Quotas for the Armed Forces Schools

5. Recommendation: I support the Training Selection Board's affirmation of the value of these courses and encourage retaining the quotas as currently established. This Directorate is particularly interested in retaining CIA attendance at ICAF. Accordingly, it is recommended that you advise the Director of the above and seek his concurrence to retain current FY 1977 quotas in the armed forces schools.

> /s/John E. Blake John F. Blake

Attachment: Reference

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Approved For Fase 2004/02/23\TCARDP80M00165 2300160007-6 INDUSTRIAL COLLEGE OF THE ARMED FORCES

WASHINGTON, D.C. 20319

TCZA

31 March 1977

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Admiral Stansfield Turner, U.S. Navy Director Central Intelligence Agency Washington, D.C. 20505

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Dear Admiral Turner:

The Industrial College has again been authorized by the Joint Chiefs of Staff to offer a limited number of student spaces in its 1977-78 Class to executives from the various departments and agencie of the Federal Government. We value very highly participation by agencies outside the Department of Defense which these student spacemake possible, and only regret that the number is so small.

It is a pleasure to invite you to nominate one candidate from your Agency to attend the College during the 1977-78 academic year.

To assist you in the selection of personnel to attend the course, attached is a copy of the criteria used by the Department of Defense. These criteria have been carefully framed on the basis of long experience, with a view to bringing us civilian students who not merely meet our formal course requirements, but who can derive maximum benefit from their ten-month participation in our program.

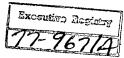
The important word here is participation. A key part of the learning process at the College is the exchange of ideas, knowledge, and experience among 218 individuals, military and civilian, representing many agencies and functional activities. What gives this exchange direction and meaning is the common ground, shared by all students, of interest, experience, and career potential pointed toward future high-level positions of trust in the national security structure. For civilian students, we feel it is especially important that each nominee be an individual already earmarked by his agency as one of the career executives expected to guide its fortunes in future years.

CRITERIA FOR SELECTION OF CIVILIAN EMPLOYEES OF THE DEPARTMENT OF DEFENSE FOR ATTENDANCE AT THE JOINT COLLEGES

- 1. The opportunity of having civilian employees attending the joint colleges affords the Department of Defense (DoD) another means of assuring that key civilian personnel are properly equipped to carry out responsible duties in the Department. It is important that the necessary time and attention, including the endorsement of the candidate by a high-level committee, be devoted to the selection of nominees for this purpose, if the Department is to take full advantage of this opportunity. In the selection, the following criteria will be observed:
- a. The employee must have an appointment without time limitation and must have a competitive status if employed in the competitive service.
- b. The employee selected for the National War College or the Industrial College of the Armed Forces must occupy a position in grade GS-15 or above. In a few instances, employees in grade GS-14 who have demonstrated an exceptionally high potential for advancement may be considered for selection. The employee selected for the Armed Forces Staff College must occupy a position in grade GS-12 or above.
- c. Normally, the employee should be in the age bracket of: (1) 35 to 45 years for the National War College and the Industrial College of the Armed Forces; and (2) 30 to 40 years for the Armed Forces Staff College.
- d. The employee must have demonstrated a potential for higher level responsibilities in the DoD.
- e. The employee must have arrived at a point in his career development where the specific educational opportunity offered by each of the colleges is appropriate and desirable for his future development within the DoD. Careful consideration should be given to the employee's probable future assignments and responsibilities and a judgment made concerning the applicability of the college's program to his development.
- f. Because of the extremely broad scope of the college courses, employees nominated should have demonstrated a capacity to adjust themselves readily to a variety of substantial fields, to master complex subject matter quickly, and to appreciate the problems and understand the implications involved in economic, political, technological, administrative, and military planning.

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16 APR 1977

Major General Theodore Antonelli, USA Commandant, Industrial College of the Armed Forces Washington, D. C. 20319

Dear General Antonelli:

Thank you for your plans for exercise "Final Synthesis." I am sure your graduates will find participation in this ambitious exercise most worthwhile and relevant in their future assignments. It is not unlike some actual net assessments we have under way in the intelligence community.

STAT I am pleased to have will shortly be in touch with your STAT faculty leaders for this exercise.

Yours,

/s/ Stansfield Turner

STANSFIELD TURNER Admiral, U.S. Navy

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